

CAREER TIPS FOR HUMAN RESOURCES

Courtesy of "What Can I Do With a Major In...?"

- Take a well-rounded selection of courses that blends social sciences and communications classes with business curriculum.
- Be prepared to start in entry level positions within organizations and advance to positions of greater responsibility. Develop an area of expertise along the way.
- Graduate education including MBA, MS, or JD qualifies one for higher level positions in human resource management.
- Obtain internships in an area of interest such as human resources, training, or organizational development.
- Participate in related co-curricular activities and obtain leadership positions to broaden skills.
- Successful human resource professionals are business-minded and well-rounded. Cultivate “hard skills” such as technology and statistics along with “soft skills” such as mediating and advising.
- Develop excellent communication skills, both verbal and written, and the desire to work with people of various backgrounds and educational levels.
- Become familiar with current business literature and news.
- Join professional associations such as American Society for Training and Development, Society for Human Resource Management, American Management Association, Employment Management Association, Society for Industrial and Organizational Psychology, and network with professionals.
- Ensure familiarity with different types of related technologies. Areas including Big Data Analytics and cloud-based applications are becoming popular for managing risk, identifying trends, and centralizing data. Utilization of social media platforms and mobile applications to recruit candidates is increasing, and technology continues to advance.